



Opportunities and Inclusion for People with Disabilities



Service Orientation

Addressing the needs of people with disabilities through vocational training and employment support has always been at the heart of our services, in order to motivate social participation, promote equality and respect in all aspects of life, and work towards building an inclusive community. The year 2022 was full of challenges. As the pandemic eased, we began to re-think our vocational rehabilitation services and embarked on a journey of boundary-breaking innovation to open up more opportunities and possibilities to support the learning, employment and integration of people with disabilities.



Learn more about Opportunities and Inclusion for People with Disabilities



Service Highlights

Opening Ceremony of the Tsui Ngai Co-production Centre

The opening ceremony of Tsui Ngai Co-production Centre, our integrated vocational rehabilitation service centre located in So Uk Estate, Sham Shui Po, was held in January 2023. The ceremony was supported and attended by representatives from various government departments, as well as partner organisations, caring employers and family members of participants. During the event, the officiating guests poured colourful glitter onto five printed Chinese characters, to symbolise our unity to provide wider social support and forces to inject more vibrancy into the lives of our service users.



Ms. Hannah Yip Hau-yu, Assistant Director (Rehabilitation and Medical Social Services) of the Social Welfare Department (third from the left), Mr. Paul Wong Yan-yin, JP, District Officer (Sham Shui Po) of the Home Affairs Department (second from the left), Ms. Gladys Leung Mei-yi, Assistant Commissioner for Rehabilitation of the Labour and Welfare Bureau (second from the right), and Ms. Mimi Lo Suk-yi, Acting Assistant District Social Welfare Officer (Sham Shui Po) of the Social Welfare Department (first from the right), officiated at the opening ceremony in the company of Prof. Alex Kwan Yui-huen, Chairman of the Board of Directors of CFSC (third from the right), and Ms. Ivy Leung Siu-ling, Chief Executive of CFSC (first from the left).

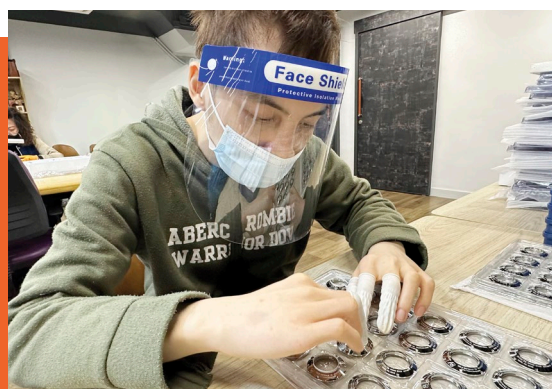


The officiating guests decorated five printed Chinese characters, signifying our core service values "opportunities and inclusion", with colourful glitter.

Thinking Outside the Box: Training in Watch Assembly

The goal of our rehabilitation training is to help people with disabilities realise their potential and re-enter the workforce, through a diverse range of vocational education. In a ground-breaking attempt last year, our team at Tsui Ngai Co-production Centre established an in-house watch assembly and manufacturing line. From fitting the hands, movement, glass dial and strap, to the final inspection, every step was executed with meticulous care by our service users.

Due to the intricate nature of the assembly process and the uncompromising demand for quality, the Centre employed cutting-edge computer technologies and specialised tools to give service users greater precision during the production process. As a result, they were able to acquire all the skills necessary to assemble a whole watch.



Our service users handled every step of the assembly process with utmost care and inspected each part carefully before its installation.



Learn more about
Tsui Ngai Co-production Centre

First Licensed Chocolate-Making Factory for People with Disabilities

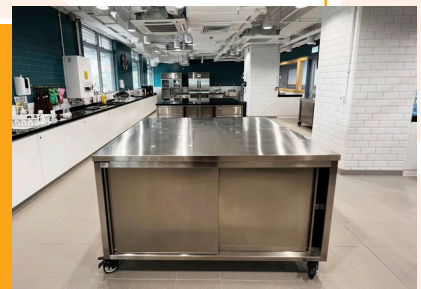
As part of our “Hoi Tat Estate Project I” at Hoi Tat Estate Ancillary Facilities Block, Sham Shui Po, Tsui Fung Co-production Centre commenced operations in August 2022, offering a total of 125 places for vocational rehabilitation services. The Centre anchors its operations on the six A’s: Ability, Autonomous, Active Participation, Achievement, Accompany and Appreciation. It aims to promote the development of people with disabilities, rebuild their self-worth, provide them with enhanced vocational training and increased employment opportunities, and encourage community connections and integration through the “Inclusive Affairs” project. The Centre founded Hong Kong’s first chocolate-making factory for people with disabilities, with the aim of training them to become chocolatiers, and the factory obtained a Food Factory License issued by the Food and Environmental Hygiene Department. Our staff members are currently working with our service users to master the techniques involved in chocolate-making, and are looking to launch their own artisan chocolate products.



Learn more about Tsui Fung Co-production Centre



An expert chocolatier taught our staff members and service users how to make chocolate.



The first chocolate-making factory for people with disabilities in Hong Kong has been founded to provide training and employment support.

Work Experience with Caring Employers

Tsui Ngai Co-production Centre cooperated with several employers to provide its service users with a variety of job opportunities and pre-service training. Through real-life scenarios and related training programmes, the participants gained deeper insights into the demands and requirements of the open job market, as they prepared for job searching in the real world. Last year, eight more caring employers and seven service users joined the programme.



Our service users underwent training in clothing stores to gain valuable hands-on experience.

Promoting Community Connections and Integration



Our service users delivered free meals in Sham Shui Po District during an activity held by local organisations.

Tsui Ngai Co-production Centre is committed to collaborating with community partners and expanding its employer networks in Sham Shui Po District. We not only seek job opportunities for our service users, but also deepen the mutual understanding and connections with members of the community, in order to spread the message of inclusion. Last year, we built links with 22 organisations and employers across Sham Shui Po District. We strongly believe in our service users’ potential for growth as not just the recipients of help, but also as contributors to society. Through organising a variety of community programmes and volunteer opportunities, we are confident that they are being set up for enriching and fulfilling lives.

“Smile · U are Beautiful” Artistic Development Programme

Tsui Lam Integrated Vocational Rehabilitation Service and Assisted Employment Service organised an art exhibition at VESSEL, Kwun Tong, from 17th to 19th March 2023, showcasing more than 150 artworks by people with disabilities, including oil paintings, watercolours and technical-pen drawings. Some photographic works, including ones shot by the students on black-and-white film and colour photography, were also exhibited. Each piece of work was accompanied by a written description of the artist’s mental process and journey of rehabilitation, which shed light on the artistic creation process and demonstrated how our service users discovered their personal style and potential through 44 art classes, bearing testimony to our commitment to promoting the artistic development of people with disabilities. The exhibition received positive feedback, with visitors describing it as a contagious and empowering experience of artistic sharing. A total of 1,525 public visitors attended the three-day exhibition.



Video Highlights from the “Smile · U are Beautiful” Exhibition



Participants were gifted with a coaster printed with their own drawing as a meaningful token of appreciation.



The art exhibition featured more than 150 drawings and photographic works created by people with disabilities.

Collaborative Project to Create a Large-Scale Art Installation



The art installation, named “We Can Shine”, was embellished with more than 10,000 “Can Gems” made by our service users, symbolising the fact that any ordinary person can be transformed into a priceless gem.



Each sparkling gemstone was hand-crafted and polished by our service users from recycled aluminium cans.

Tsui Lam Integrated Vocational Rehabilitation Service has been working closely with a local designer brand named Alchemist Creations Co. Ltd. for years, in order to engage its service users in the process of upcycling aluminium cans into environmentally-friendly products. In mid-2022, the brand once again partnered with Tsui Lam Integrated Vocational Rehabilitation Service to produce a giant art installation with the theme of “We Can Shine”. The installation, displayed on the Wan Chai promenade, was composed of more than 10,000 sparkling gemstones made from beverage cans. After collecting and processing the used aluminium cans, our service users helped to polish the aluminium pieces to resemble shining gemstones, carrying the message that anyone can shine with the right training.



Learn more about Tsui Lam Integrated Vocational Rehabilitation Service



Art Development and Training

In an ongoing effort to promote artistic innovation among people with disabilities, and to refine their aesthetic sensibilities and creative techniques, Tsui Lam Integrated Vocational Rehabilitation Service and Assisted Employment Services will continue to encourage participation in a variety of special art training programmes and open up further development opportunities for people with disabilities. We will also try to transform our service users' creations into different products to enhance both their practical and ornamental value.



Our service users learned to create various forms of art and express their inner thoughts through paintings.

Seeing and Developing the Talent of People with Disabilities – Inclusive Bazaar@Inclusive Affairs



Service users got a one-day experience of running a market stall at the Inclusive Bazaar.

Inclusive Affairs was established in October 2022, as one of our initiatives to promote opportunities and inclusion for people with disabilities. The service users are given the opportunity to act as a stallholder for a day, where they get hands-on experience in the making, packaging, promotion and sale of products, in order to showcase their capabilities and talent to members of the public and realise their potential.

Since its inception, Inclusive Affairs has organised the “Inclusive Bazaar” every month. Over the last six months, the team has joined 15 markets across Hong Kong Island, Kowloon and the New Territories, and invited 36 service users from across the Agency to run a stall for a day, reaching more than 4,000 members of the community. In response to our users' needs and those of the society, the team will launch a series of programmes that will inspire the public to see and help develop the talent of people with disabilities.



Learn more about the Inclusive Affairs activities

“Inclusion and Care Together”

Inclusive Affairs received a grant of around HK\$3 million from the Community Investment and Inclusion Fund (CIIF) to launch a three-year project called “Inclusion and Care Together” across Kwun Tong District in April 2023. Built on a cross-sectoral collaboration model that brings together the community, non-profit organisations and businesses, the project seeks to promote inclusion and raise community awareness of the wellbeing of people with intellectual disabilities and their carers through outreach activities such as street booths and talks. Members of the community will be recruited and trained to become “Inclusive Buddies”, in order to support the needs of people with intellectual disabilities and their carers, and to form a network of mutual assistance and support in each neighbourhood. Carer support groups will also be organised to integrate different sectors into a collaborative network to foster and build an inclusive community. The project is expected to connect up to 25,000 participants, volunteers and community members.



The “Inclusion and Care Together” project promotes the concept of inclusiveness through diverse community activities.

Supporting Carers' Mental Wellbeing

Tsui Yip Co-production Centre was delighted to receive a grant of around HK\$2 million from the “Mental Health Initiatives Funding Scheme” of the Health Bureau for the launching of “Know Your True Self” – A Carer Emotional Support Programme. Designed to enhance the emotional capacities of carers and widen their community support network, the two-year programme is expected to benefit 192 carers and 600 practitioners.

Outlook

We look forward to establishing the regional characteristics of our services for each target group, thereby leveraging the synergy among our regional services, and to integrating technology, sports and art into every aspect of our community services. We will encourage different families and communities to participate, maximising our service users' potential with a strengths-based approach in mind, and promoting cross-sectoral collaborations for building a caring and inclusive society.

Service Statistics 2022-2023 (as of 31st March 2023)



699

No. of cases receiving practical job training and employment support services



12,853

No. of hours of pre-job training



3,068

Attendance of community inclusion programmes

29,286

Attendance of personal and social development programmes



134

No. of collaborative partners supporting Opportunities and Inclusion for People with Disabilities



18,543

No. of employment hours created for people with disabilities