

# Opportunities and Inclusion for People with Disabilities



## Service Orientation

As one of our core services, Opportunities and Inclusion for People with Disabilities is committed to addressing the needs of people with disabilities through vocational training and employment support. By providing them with diversified training opportunities, we aim to unlock their potential and open the doors to a broader range of career paths, creating more opportunities and possibilities for these individuals to learn, work and engage in an inclusive community in which we will build together. We also strive to encourage social participation and to promote equality and respect in all aspects of life.



Learn more about  
Opportunities and  
Inclusion for People  
with Disabilities

## Service Highlights

### Creating Opportunities for Limitless Possibilities

#### Co.at. Handcrafted Chocolates

CFSC has launched “Co.at.” – its first handmade chocolate brand. The “Co” comes from the word “cocoa” and is aligned with the initial letters of the words “connection” and “collaboration”; whereas “at” represents “operating at IVRS”. We hope that through Co.at, we can connect our Integrated Vocational Rehabilitation Services with various sectors, helping the public recognise the abilities of people with disabilities and helping our service users unleash their infinite potential.

Approximately 20 trainees at the Tsui Fung Co-production Centre have undergone a year of continuous training, learning to create chocolate from cocoa. Each step of the production process was carried out by the trainees, resulting in their own handcrafted chocolates. Currently, the centre promotes interaction between people with disabilities and the community by offering product orders to the public, businesses, and organisations, as well as hosting workshops. This initiative allows the trainees' abilities to be recognised and celebrated, helping to unlock their limitless potential.



Various employers participated in the chocolate making workshops offered by the Tsui Fung Co-production Centre to promote communication and interaction between people with different levels of ability.



Handmade chocolate from Co.at.



Trainees conducted water quality tests as part of their training in modern agricultural techniques.

### Vocational Training in Aquaponics

Aquaponics is an emerging technology in modern agriculture. Our Tsui Ngai Co-production Centre participated in a vocational training programme in aquaponics organised by a social enterprise called "Green Skies". Over the course of three months, four trainees completed a series of theory and practical classes at the Herbal Garden of the Chinese University of Hong Kong, where they learned how to grow medicinal herbs using an aquaponics ecosystem. Two of the trainees were then employed after completing the programme.

### WE CAN DO: Artistic Development

Last Christmas, we continued to cooperate with Alchemist Creations Co. Ltd. and joined with the Harbourfront Commission to create an art installation called "Merry Village • Happy Can Year". Made from recycled aluminium cans, the artwork was displayed on the promenade of the Typhoon Shelter Precinct of Causeway Bay. The "Merry Village" featured a 6-metre-tall "CAN Mas Tree" made from 10,000 upcycled soda cans and a "CAN Bless" choir consisting of Santa Claus and several snowmen and gingerbread men, all decorated with gemstones made from the same material. The art materials were all hand-processed and assembled by our service users of our Tsui Lam Integrated Vocational Training Centre, who demonstrated a "can do" attitude through the meticulous process of breaking up recycled aluminium cans into small sheets and putting them back together piece by piece, according to the design drawings.



The giant Christmas tree was made from aluminium sheets that have been processed and polished piece by piece by service users at the Tsui Lam Workshop.

Tsui Lam Integrated Vocational Training Centre was invited by Uniqlo (HK) to participate in a sales campaign that took place at three Uniqlo stores in Tseung Kwan O. The clothing items on display featured printed artwork created by our service users to showcase their artistic potential.



📌 Tsui Lam Integrated Vocational Training Centre was invited by Uniqlo (HK) to participate in a promotional campaign at their Tseung Kwan O branches.

## Being Seen and Developing the Talent of People with Disabilities

We offered a series of courses alongside professional patisserie and barista training as part of the “Being Seen and Developing the Talents of People with Disabilities” initiative, with a total of 37 participants. After completing our barista training course, six of the trainees received an international barista qualification from the “COFFEE Lover International Barista School”. A team of baristas was formed by our service users and delivered 11 pop-up café service sessions in the community, where a total attendance of 323 was recorded.



📌 Trainees attentively learned how to brew coffee.

## Building an Inclusive and Caring Community

### Walk Together Project: Promoting Inclusion through Fishkeeping

Promoting inclusion is at the heart of everything we do at Inclusive Affairs. In 2023, we launched the “Walk Together” project with a grant from BMCPCC Shine, in which fishkeeping was used as a relaxing form of intervention and the participants were invited to reflect on the meaning and value of life through understanding the life cycle of fish and learning how to take care of them. An exhibition was held at Domain Mall in Yau Tong and Yue Man Square to showcase the programme outcomes, attracting a total of 4,000 visits and bringing the community to life, as people with different levels of ability came together in an inclusive atmosphere.



📌 An exhibition was held at Domain Mall and Yue Man Square to showcase the results of the “Walk Together” project, in which the participants were encouraged to reflect on the meaning of life, while promoting community inclusion.

## “Inclusion and Care Together”

Inclusive Affairs team launched a three-year project called “Inclusion and Care Together” with a grant of around HK\$3 million from the Community Investment and Inclusion Fund (CIIF). The aim was to promote inclusion and raise community awareness towards the wellbeing of people with intellectual disabilities and their carers in Kwun Tong District. The project recruited and trained 86 members of the community as “Inclusive Buddies”, and carer support groups were formed to integrate different sectors into a collaborative network. The project team held more than 180 events including a “Community Festival” and the “Inclusion through Colouring Competition and Exhibition”, with a total attendance of around 2,000 recorded.



⤴ The “Inclusive Buddies” took concrete actions to support the needs of people with intellectual disabilities and their carers.



⤴ The “Inclusive Bazaar” organised by Inclusive Affairs joined 30 markets last year and invited 50 service users to run a stall to promote products made or packaged by them. The “Inclusive Bazaar” reached more than 10,000 participants in the community throughout the year.

## Writing with Pictures: Creating an Easy-to-Read Booklet

The Tsui Yip Co-production Centre cooperated with an external organisation, in an innovative attempt to produce an easy-to-read booklet that uses simple words and pictures to allow people with intellectual disabilities to understand, learn and communicate abstract and complex concepts. During the process, the service users assumed creative leadership and made drawings of the contents of the United Nations Convention on the Rights of Persons with Disabilities, based on their own understanding.



⤴ After understanding the information, service users would then use their understanding to visualise the concepts.

## Outlook

We are committed to further engaging in district-level activities, strengthening cooperation and communication across different districts and promoting inclusion at the district level. We will also continue to launch new programmes and activities that will inspire the public to recognise and help develop the talent of people with disabilities.

## Service Statistics 2023-2024 (as of 31<sup>st</sup> March 2024)

**141,903**

No. of hours of pre-job training



**44,377**

Attendance of personal and social development programmes



**2,009**

Attendance of community inclusion programmes



**182**

No. of collaborative partners supporting Opportunities and Inclusion for People with Disabilities



**24,341**

No. of employment hours created for people with disabilities

