

Employee Service Consultancy



Service Orientation

Vital Employee Service Consultancy (Vital) is dedicated to creating healthy and vibrant workplaces by offering outstanding human resource solutions that can improve the productivity and quality of life for employees. Our core services include the Employee Assistance Programme (EAP), corporate training, crisis intervention and management consultancy services.



Learn more about our Vital Employee Service Consultancy

Service Highlights

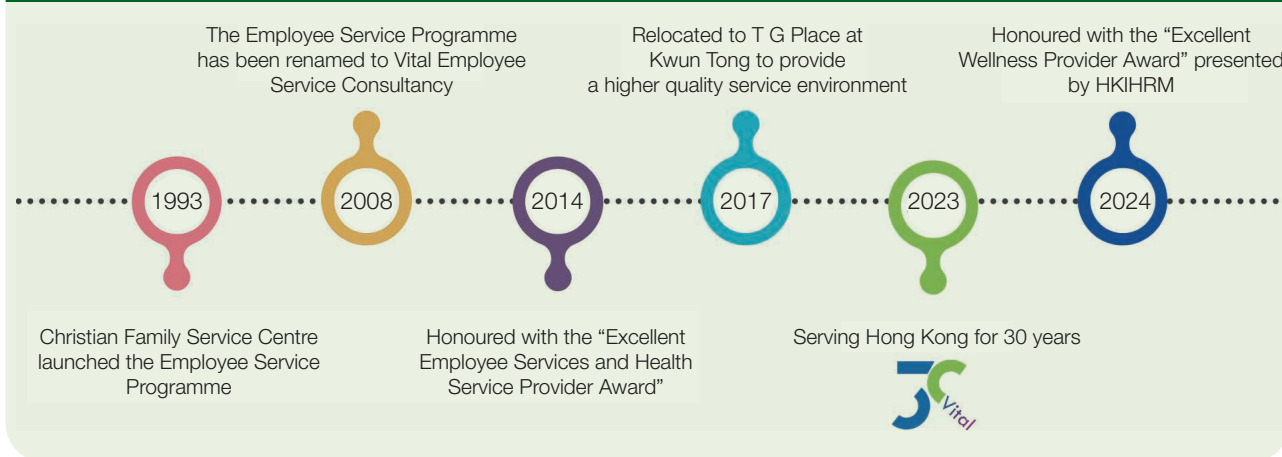
Celebration of Our 30th Anniversary

Last year was particularly meaningful for Vital, as we headed into our third decade of services and witnessed the significant development of EAP in Hong Kong. Having built a clientele comprised of over 800 employers, Vital has become one of the most influential service providers in the industry. To mark this milestone, Vital organised a series of complimentary seminars for employees and designed a special commemorative gift for our corporate clients, to share the joy of Vital's growth and achievements.



Two special seminars were offered to selected clients to celebrate our 30th Anniversary, attracting more than 500 participants.

Vital's 30-Year Milestone



Excellent Wellness Provider Award by the Hong Kong Institute of Human Resource Management

Vital is honoured to have received the Excellent Wellness Provider Award at the 2023/2024 HR Excellence Awards organised by the Hong Kong Institute of Human Resource Management (HKIHRM). This accolade marked the second time that Vital has been recognised by the HKIHRM and acknowledged for our dedication to promoting physical and mental wellbeing of employees, and building partnerships between businesses and social service organisations, highlighting our significant influence and achievements in the human resource industry.



Our team witnessed the moment of glory, as Vital received the Excellent Wellness Provider Award at the HKIHRM HR Excellence Awards Presentation Ceremony.

**職場情緒急救及危機管理
網上研討會**

管理層及HR被視為同事創造一個精神健康的職場環境，可是當發生突發事件，精神健康問題卻可能對同事造成深遠影響，如不即時作出適當處理，可能出現職場上的誤導事件。本研討會將由資深HR專家及HR顧問分享如何處理突發事件，管理層及HR介入員工情緒健康的策略，讓同事在不幸發生緊急又難處理的突發事件時。

日期：2023年8月25日
時間：上午10時 - 下午3時
地點：Zoom網絡研討會

第一部份：**黃發輝先生**
資深HR顧問，曾任職於多間大型企業，擁有逾20年HR經驗，曾任職於多間大型企業，曾任職於多間大型企業。

第二部份：**譚嘉宜小姐**
輔導心理學家，曾任職於多間大型企業，曾任職於多間大型企業。

第三部份：**孫立民博士**
高級管理顧問，曾任職於多間大型企業，曾任職於多間大型企業。

按此報名

截止報名日期：8月23日

查詢及報名：請致電 3100 1111 或 3100 1112
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Seminar on Emergency Emotional Support and Crisis Management in the Workplace

Mental health in the workplace has always been a topic of concern in society. In response, Vital organised a seminar on emergency emotional support and crisis management in the workplace in August, with Recruit as our supporting media partner. During the seminar, a counselling psychologist, as well as a consultant in employee training and a Doctor of Management Studies each shared effective strategies for preventing emotional crises and managing the emotional health of employees.

Our seminar on emergency emotional support and crisis management in the workplace, in which the attention of managers was directed to the importance of their employees' mental health, attracted 120 participants.

Corporate Recognition Ceremony

Last September, Vital presented 37 corporate partners with the “Employee Wellness Commitment 10+” and “Employee Wellness Commitment 15+” commendations during the “Corporate Recognition Ceremony 2023”, as a token of our appreciation for their ongoing efforts in the implementation of EAP and their commitment to caring for employee wellbeing. The corporate representatives also had an opportunity to visit the booths of other service units, exploring the potential for further partnership opportunities with CFSC to foster a corporate culture that prioritises community wellbeing.



37 corporate clients were invited to attend the Corporate Recognition Ceremony.



Outlook

Vital will continue to evolve over time and introduce more diverse services, expanding our partnerships to include different organisations, engaging more employers in activities supporting employee and community wellbeing, and fully leveraging our social influence.

Service Statistics 2023-2024 (as of 31st March 2024)



36,000

Attendance of training and development activities



1,400

Attendance of employee wellness activities

180

Attendance of crisis intervention services



6,580

Attendance of counselling services

