

## Awards and Recognition

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Building on seven decades of legacy, the services offered by CFSC have evolved steadily and are widely recognised by the industry, our peers, service users and the wider community, as evidenced by the accolades we have received in various fields. Moving forward, we will stay committed to our beliefs and continue to enhance the quality of our services.



### “Appreciation Award –

### E-waste Management and Partnership”

In recognition of our partnership with WEEE · PARK to responsibly process and recycle over 100 tonnes of regulated electrical and electronic equipment annually, we were presented with the “Appreciation Award – E-waste Management and Partnership” by ALBA Integrated Waste Solutions (HK) Limited. A representative from our environmental service team was also invited to share our experience in recycling management and highlight the importance of community collaboration in fostering a local circular economy.



### HR Vendors of the Year Awards

#### Hong Kong 2024



Vital Employee Service Consultancy secured the Gold Award for Best HR Outsourcing Partner at the HR Vendors of the Year Awards Hong Kong 2024. Organised by Human Resources Online, the event recognised outstanding professional service providers who enabled businesses to implement effective talent management and care solutions. By offering practical solutions to enhance employees' physical and mental wellness, productivity and welfare, while promoting social sustainability, Vital's professional team has empowered businesses to excel in the “S” and “G” aspects of ESG (Environmental, Social, and Governance).

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### ★ Second Runner-Up (Tertiary and Open Category) in the "Care the Carers Campaign" 2024-25 Short Video Competition

Shun On District Elderly Community Centre won second runner-up in the Tertiary and Open Category of the "Care the Carers Campaign" 2024-25 Short Video Competition. The campaign was launched by the Social Welfare Department to promote a supportive society for carers. The winning entry, titled "Dawn", is a short film that tells the story of an elderly carer and her husband with dementia, highlighting the struggles and loneliness experienced by carers and the importance of both seeking and offering social support.

### ★ Triple Gold Award (Website Stream) in the "2024-2025 Digital Accessibility Recognition Scheme Awards"

In recognition of our commitment to promoting digital accessibility and inclusion, the Agency was awarded the Triple Gold Award (Website Stream) by the 2024-2025 Digital Accessibility Recognition Scheme, organised by the Hong Kong Internet Registration Corporation Limited and co-organised by the Digital Policy Office, with the Equal Opportunities Commission serving as an Independent Advisor. Our website features an accessible design that caters to the diverse digital needs of our community, particularly those of people with disabilities and the elderly.



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### Best HR Awards 2024

In response to the challenging labour market, we are committed to fostering employee relations, enhancing employee capabilities and optimising our employee benefits and development strategies. At the CTgoodjobs Best HR Awards 2024, we were recognised in three areas: family-friendly employment, talent management strategy, talent training and innovative L&D initiative. These awards highlighted our exceptional performance in cultivating and managing talent, demonstrating our commitment to talent development.



### “Outstanding Enterprise –

### Graduate Recruitment Award 2024”

CFSC was honoured with the “Outstanding Enterprise – Graduate Recruitment Award 2024” by JobMarket, highlighting our active efforts in providing career opportunities for graduates, developing a well-structured training and career progression pathway for recruits and offering a robust employee benefit package and family-friendly policies.



### “Happy Company 2025” label

We were recently awarded the “Happy Company 2025” label by the Promoting Happiness Index Foundation, in recognition of our commitment to fostering a caring corporate culture that respects our employees' personal lives. We believe that a cheerful working environment can promote teamwork, cultivate a sense of shared identity, and strengthen partnerships.

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### “Good MPF Employer Award”

We always make it a priority to ensure our compliance with MPF regulations and protect our employees' well-being both at work and in retirement. This year, we were once again named as the "Good MPF Employer" at the award ceremony organised by the Mandatory Provident Fund Schemes Authority. This reaffirmed our status as a model employer committed to enhancing our employees' retirement security.



### “Good Employer Charter 2024” and

### “Supportive Family-Friendly Good Employer”

We were recognised as a certified signatory of the Good Employer Charter for three terms (2018, 2020 and 2024). This underscored our achievements in human resource management and family-friendly employment practices, as well as our commitment to cultivating a family-friendly work environment.